

# APPLICATION FOR SITE EMPLOYEE RESOURCE CENTER POSITION

Cambridge Real Estate Services is a drug free workplace.

Each section and question must be fully and accurately answered. No action will be taken on an incomplete application.

DATE	POSITION SOUGHT	DRIVER'S LICENSE NUMBER	STATE
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HOW DID YOU HEAR ABOUT THIS POSITION?

NAME (one application per person)	EMAIL
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SOCIAL SECURITY NUMBER	HOME PHONE	WORK PHONE
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CURRENT ADDRESS

CITY	STATE	ZIP	HOW LONG
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<input type="checkbox"/> RENT <input type="checkbox"/> OWN	LANDLORD'S NAME	PHONE
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PREVIOUS ADDRESS

CITY	STATE	ZIP	HOW LONG
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<input type="checkbox"/> RENT <input type="checkbox"/> OWN	LANDLORD'S NAME	PHONE
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LIST STATES AND COUNTIES OF RESIDENCE FOR THE PAST SEVEN YEARS.

HAVE YOU EVER WORKED FOR CAMBRIDGE REAL ESTATE SERVICES BEFORE?  YES  NO WHEN?

HAVE YOU EVER USED ANY NAMES OR SOCIAL SECURITY NUMBERS OTHER THAN THOSE ON THIS APPLICATION?  YES  NO  
IF SO, PLEASE LIST:

I AM INTERESTED IN  FULL TIME  PART-TIME WORK I CAN BEGIN WORK ON \_\_\_\_\_ (DATE)

ARE YOU LAWFULLY AUTHORIZED TO WORK IN THE U.S.?  YES  NO

ARE YOU CAPABLE OF PERFORMING, WITH OR WITHOUT REASONABLE ACCOMMODATION, THE ESSENTIAL FUNCTIONS OF THE JOB FOR WHICH YOU HAVE APPLIED?  YES  NO

IS YOUR AUTO INSURED? <input type="checkbox"/> YES <input type="checkbox"/> NO <input type="checkbox"/> DOES NOT APPLY	INSURANCE COMPANY
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WHO SHOULD BE CONTACTED IN THE CASE OF AN EMERGENCY? NAME	PHONE NUMBER
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PLEASE LIST ALL WORK RELATED EDUCATION, TRAINING OR EXPERIENCE YOU FEEL RELATE TO THE POSITION(S) APPLIED FOR THAT WOULD HELP YOU PERFORM THE WORK, SUCH AS SCHOOLS, COLLEGES, DEGREES, VOCATIONAL OR TECHNICAL PROGRAMS, HOBBIES, ETC.

	NAME	ADDRESS	DEGREES	ATTENDANCE DATES	ACHIEVEMENTS, EXPERIENCE OR TRAINING
<b>QUALIFICATIONS</b>					

WHAT QUALITIES DO YOU HAVE THAT WOULD ENABLE YOU TO BE A GOOD FIT FOR THIS POSITION?

*LIST 3 REFERENCES WHOM WE MAY CONTACT:*

	NAME	ADDRESS	PHONE	TYPE OF BUSINESS
<b>REFERENCES</b>	PERSONAL			
	BUSINESS			
	RELATIVE			

<b>FINANCES</b>	WHAT COMPENSATION DO YOU REQUIRE?
	IN ADDITION TO THE INCOME YOU DERIVE FROM THIS JOB, DO YOU HAVE ANY OTHER MEANS OF SUPPORT? <input type="checkbox"/> YES <input type="checkbox"/> NO
	DESCRIBE



**EQUAL OPPORTUNITY**

Cambridge Real Estate Services is an equal opportunity employer and does not discriminate in employment because of race, color, creed, religion, sex, age, national origin, marital status, sexual orientation, non-job related physical or mental disabilities, Veteran status, or any other status protected by federal or state law.

**NOTICE TO APPLICANTS**

Cambridge Real Estate Services is committed to providing an equal opportunity to all individuals who are seeking employment. The objective of the company’s hiring procedures is to select the most qualified individual for the job. All applicants are encouraged to provide the company with information that will demonstrate the applicant’s qualifications to perform the duties of the job for which the applicant is applying.

**INVITATION TO REQUEST REASONABLE ACCOMODATION FOR APPLICANT WITH A DISABILITY**

An applicant with a disability who needs reasonable accommodation in any step of the hiring process to assist him or her to demonstrate his or her qualifications to perform the essential functions of the job for which the applicant is applying should inform the Personnel Office.

**PRE-EMPLOYMENT SCREENING**

In compliance with state, federal and fair credit reporting laws, this is to inform you that an investigation involving the statements made on this pre-employment application is being initiated. The information obtained through this process may result in denial of employment.

As a routine part of the employment process we will have a report prepared on the information you have provided above. This report will include but is not limited to the following: current and previous employment, current and previous rental or ownership information, criminal and civil records check, education verified, motor vehicle record check, drug screening and credit report profile.

Washington State: The position you are applying for allows you access to personal credit information, property accounting information, and other sensitive financial and confidential data on individuals and the property. Due to the nature of the information you will have access to, a consumer report for employment purposes will be obtained on you.

**WITH THIS UNDERSTANDING**

I hereby certify that the above statements are true and complete to the best of my knowledge. I further understand that any false statements made by me in this application, or any supplement hereto, may be grounds for immediate discharge or rejection from consideration for further employment, regardless of how or when discovered.

I hereby authorize any and all of my former employers and any other person, firm or corporation to furnish any and all information concerning my credit worthiness and personal background and I hereby release each such employer or other persons, firm or corporations from any and all liability by reason of requesting or furnishing this information. I understand that in connection with this application, a consumer report and/or investigative consumer report shall be requested, whereby information is obtained through personal interviews with my neighbors, friends or associates or with others with whom I am acquainted or who may have knowledge with respect to the procurement of any such report. I understand I have the right to know the name and address of the consumer reporting agency that furnished the report, and in the case of an investigative consumer report have the right to receive a complete and accurate disclosure of the nature and scope of the information requested if I request such disclosure within a reasonable period of time. I authorize the Company to release to any person, firm, entity or organization with which I may seek employment in the future, any truthful information concerning my work experience with the Company. I hereby release and hold the Company harmless from any claim for releasing any truthful information within its knowledge and/or records.

I further understand that all employment with the company is ‘at-will’ and may be terminated by me or the company at any time or for any reason, and that I will be asked to sign an Arbitration Agreement with Cambridge Real Estate Services upon commencement of employment.

Signature \_\_\_\_\_ Date \_\_\_\_\_

*Please feel free to supplement this application with additional sheets, if necessary. This application becomes void after 60 days unless renewed by you.*

APPLICANT’S NAME: