

February 01, 2017

Wednesday

12:00 AM - 12:00 AM

Submit Monthly Manager Report

Email to managerreports@cambridgeres.com

Monthly Manager Reports are due on the 1st of each month and are late if not received by the 5th of each month.

All Day

Time Records Due

**The pay period ends today,
All time should be entered in Kronos for the current pay period by the
end of today.**

**All staff should submit their own time sheets for approval, and
then managers should approve their staff's time sheets. See
the instructions below and use the link to log in right now:**

<https://secure.saashr.com/ta/6113343.login?rnd=BPH>

Once all hours are entered and saved for the pay period, your electronic time sheet should be "Submitted for Approval". To do this you will click the "Submit for Approval" icon at the bottom of your Kronos time sheet. This is the equivalent of signing your paper time record.

If the site manager enters hours for staff, once entry is complete each employee should log in, review their hours and Submit for Approval. The site manager will then be able to use their log in to "Approve" each employee's time sheet by clicking the "Approve" icon. See the time sheet example below.



February 02, 2017

Thursday

All Day

Submit Monthly Manager Report

Please See Above

All Day

Laundry Deposits

Collect all coin-operated laundry coins and take to the bank for deposit.

February 03, 2017

Friday

All Day

Submit Monthly Manager Report

Please See Above

February 04, 2017

Saturday

12:00 AM - 12:00 AM

Submit Monthly Manager Report

Please See Above

All Day

Process Late Fees (Non RD)

February 05, 2017

Sunday

All Day

Weekly Manager Report

Email to managerresports@cambridgeres.com and copy your supervisor.**February 06, 2017**

Monday

All Day

Post 72 Hr Notices

February 07, 2017

Tuesday

All Day

Issue Preventative Maintenance Notices

All Day

Print aged delinquency report

All Day

Process Late Fees (RD Properties)

February 13, 2017

Monday

All Day **Last Day to File Evictions for Non-Payment**

All Day **Run EIV Monthly Reports - HUD properties only**

All Day **Laundry Deposits**
Collect all coin-operated laundry coins and take to the bank for deposit

All Day **Time Records Due**

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All time should be entered in Kronos for the current pay period by the
end of today.**

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February 14, 2017

Tuesday

All Day

Follow-up on Preventative Maint Inspections

February 18, 2017

Saturday

12:00 AM - 12:00 AM

Annual Fire Suppression Testing

For properties that have fire sprinkler systems, we wish to remind you that February is fire suppression system testing month. Cambridge has contracted with qualified third party testing companies to make sure your property receives the proper testing and certification of a fire suppression system.

You should expect to be contacted by one of the testing companies noted below during the second half of February each year. Please make every effort to accommodate the testing company's schedule by being prepared to serve notices to enter and complete testing and certification of your property's fire suppression system.

If you are not contacted between February 18 and February 28th, please contact your supervisor or Scott Busch on March 1st for further directions.

Oregon, Portland Metro Area

United Fire & Safety
503-249-0771

Fire Systems West
360-693-9906

Idaho

Treasure Valley Fire Protection
208-362-1888

California

Bass Fire Protection
(530) 273-6857

February 19, 2017

Sunday

All Day

Annual Fire Suppression Testing

Please See Above

All Day

Sign up for Grace Hill

How does the program work?

- All site staff must complete a minimum of 8 classes per year and 2 classes per quarter.
- All site staff must complete Fair Housing I and II and Preventing Sexual Harassment each year.
- Each site employee now has the freedom to select 5 additional classes from the list of selected classes below based on their own individual interests.
- You are no longer required to send course certifications to the central office. Class completions are tracked electronically now.

What courses can I choose from?

The Required Courses each year for all site staff are:

- Fair Housing I
- Fair Housing II
- Preventing Sexual Harassment (*managers complete the manager version)

Required Additional Coursework – you get to select a minimum of 5 additional courses from the list below:

- Preventative Maintenance
- Maintenance For Office Staff
- The Impact of Maintenance on Retention
- Mold Awareness
- Advanced Leasing
- Conflict Resolution
- Curb Appeal
- Dealing with Difficult People
- Customer Service as a Competitive Advantage
- Internet Leasing
- Leasing for a Living 6: Closing and Follow-Up
- Property Management Financials
- Traffic Generation
- Essential Skills for the New Supervisor
- Employee Coaching
- Time Management

What is Grace Hill?

Grace Hill is the leading provider of multifamily apartment housing industry online education. You can find them at www.gracehill.com. Cambridge has partnered with Grace Hill to provide online training to our employees. Each student must have a unique member account at Grace Hill in order for us to track individual performance. See the instruction sheet attached to get started or contact the central office if you need additional support.

February 24, 2017

Friday

All Day

Annual Fire Suppression Testing

Please See Above

February 25, 2017

Saturday

All Day

Annual Fire Suppression Testing

Please See Above

February 26, 2017

Sunday

All Day

Annual Fire Suppression Testing

Please See Above

All Day

Distribute Lease Renewal Letters

All Day

Issue 90/60/30 Day Recertification Notices
RD / TC / HUD properties only**February 27, 2017**

Monday

All Day

Annual Fire Suppression Testing

Please See Above

All Day

Weekly Manager Report

Email to managerreports@cambridgeres.com and copy your supervisor.**February 28, 2017**

Tuesday

12:00 AM - 12:00 AM

Annual Fire Suppression Testing

Please See Above