

Hello Affordable Team!

California and Idaho have set their minimum wage amounts that take effect 1/1/2025. See below and take note of current rates within your state.

California

Effective Date	Employer	Minimum Wage Increase
1/1/2025	Most employers	\$16.50
4/1/2024	Chain Fast Food employers	\$20.00
10/1/2024	Health Care employers	\$18 - \$23

See website: <https://www.dir.ca.gov/dlse/Health-Care-Worker-Minimum-Wage-FAQ.htm#Question12>

Idaho

Effective Date	Employer	Minimum Wage Increase
1/1/2025	All employers	\$7.25 (no increase)

Oregon's Minimum Wage is typically addressed in June.

Let us know if you have any questions regarding the minimum wage in your state.

Reminder that the Compliance Team is available by email or phone for any questions about any of the TIPS being sent to you weekly.

Thank you for all that you do!