

# CAMBRIDGE

*real estate services*

## Sample Maintenance Interview Questions

1. How did you get started working in the building maintenance industry?

2. How long were you at your most recent position and what were your job duties at that property?

3. With reference to the property you were most recently affiliated with, tell us about the strengths and weakness of that property from a maintenance employee's perspective?

4. With reference to the property you were most recent affiliated with, tell us about the strengths and weakness of that property from the resident's perspective?

5. Where do you anticipate your building maintenance career will lead you during the next five years? What type of position, what part of the country, what condition of property (i.e. rehabilitation, new construction, historic, etc.) or what resident profile do you hope to find yourself working?

6. With which style of supervision do you find you are most effective as an employee?

7. If you are applying for a supervisory position, with which style of supervision and oversight do you find you are best able to motivate your team members / employees?

8. In your work career, what size maintenance staffs have you been a part of?

9. Although not necessarily needed in this position, please provide an overview of your prior supervisory experience.

10. What is your view of the role a site maintenance worker should fulfill within the fabric of a rental community?